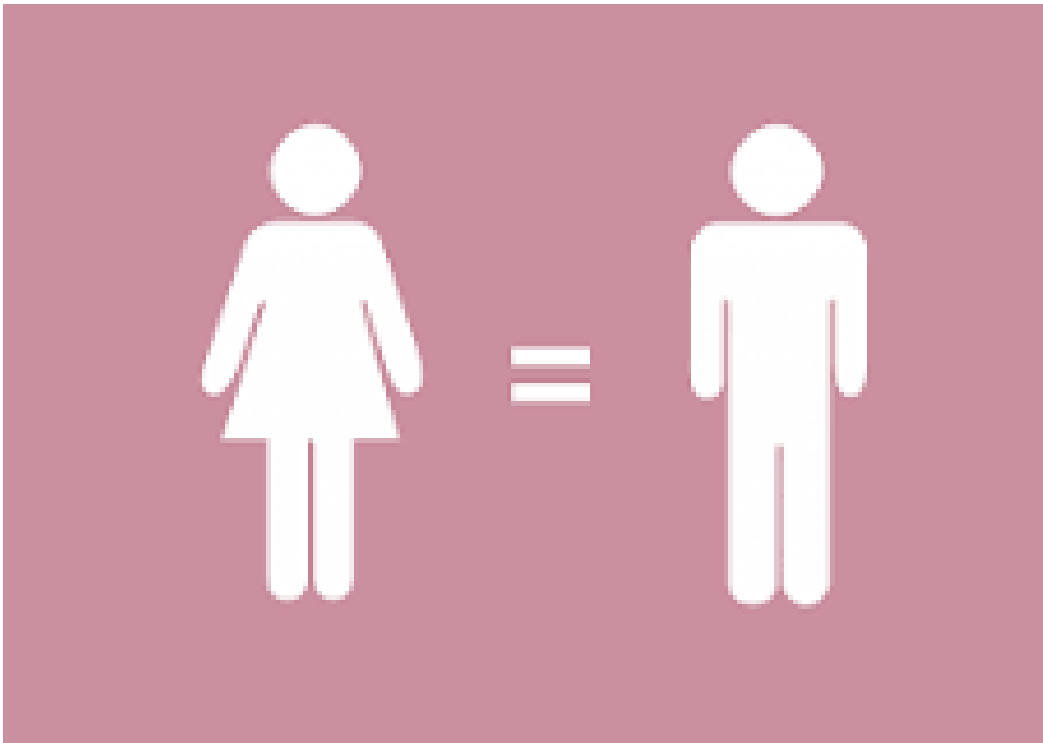




Rayat Shikshan Sanstha's
Dr. Patangrao Kadam Mahavidyalaya, Ramanandnagar (Burli)
Tal: Palus, Dist: Sangli (M.S), India. 416308



Gender Equity and celebration of days of National / International commemoration

7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international Commemorative days, events and festivals during the last year.

Response:

We are committed to making a positive difference in our students' lives. We are dedicated in offering equality of opportunity in education to both the sexes in the society. Through schemes like Beti Bachao Beti Padhao, Women Hostel, Women Helpline, Damini Police Patrolling, and many more, the college is actively working towards creating a more inclusive and secure environment for women in institution. Many of our students are the first in their families and our college being a co-educational institution has secured a name in the locality as a 'safe and secure' place for women students. Our success in promoting gender equity in our staff and students and retention of students and staff has been underpinned by enrolment number of student's year after year. In its efforts to make our College a strong kernel for gender sensitization, we have carried out the following activities.

Sr. No.	Name of the Programme	Date	No. of Beneficiaries
1	Menstrual Health & Hygiene	06/12/2022	82
2	Haldi Kumkum Ceremony	27/12/2023	52
3	Women's Self-development & Empowerment	08/03/2023	65

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighbouring community, as is evident by the following facilities –

Safety and Security: - Security checkpoints at all campus entries and exits. CCTV surveillance network with 24x7 monitored control rooms. Strict implementation of Anti-Ragging, Anti-Smoking. Awareness campaigns on women safety and gender sensitivity through street plays, rallies and camps by NSS and NCC student volunteers. Separate hostels for women with dedicated wardens. The Institute is the preferred destination of parents for education of their female wards as evidenced by the Stakeholder Feedback.

Counselling: - Formal and informal avenues for counselling male and female students and staff for academic and other issues/problems. Grievance Redressal Committees for staff and students. Faculty Placement Cells and Alumni Placement Assistance Cell. Others – Entrance Exam Counselling, Matrimonial Counselling, Orientation Programmes for Teachers and Students.

Common Rooms: - In the Institution, common rooms have been allocated for men and women, which also facilitate meetings and discussions.

Day Care Centre for Young Children's:- Is facility is availed by the mother students and staff members.

Any Other relevant information: - Curriculum and Coursework, Co-curricular activities.

The institution believes in equality of all cultures and traditions as is evident from the fact that students belonging to different caste, religion, regions are studying without any discrimination. Though the institution has diverse socio-cultural background and different linguistic, we do not have any intolerance towards cultural, regional, linguistic, communal socio economic and other diversities. With great fervor the national festivals, birth anniversaries and memories of great Indian personalities like Mahatma Gandhi, Sardar Vallabhbhai Patel, Pandit Jawaharlal Nehru, Dr. Bhimrao Ambedkar, Sarvepalli Radhakrishnan, Lal Bahadur Shastri are celebrated. On birth anniversary of Sardar Vallabhbhai Patel on October 31, institution celebrates Rashtriya Ekta Diwas every year. The institution organizes two days Cultural festival and participate in various programmes related to social issues organized by other colleges.

The Institution has taken many extra efforts to provide a very inclusive environment for the students and faculties as well. This initiative was taken to exhibit harmony towards technical events.